

# Capability Statement

Pegasus connects networks of **safe workers, companies, and assets.**

We help our clients manage risk, increase productivity, and ensure the safety of their workforce – including contracting companies, workers and assets – in our cloud-based platform.

With over 3 million workers already verified in the Pegasus network, our software will transform the way you work, delivering a safe, compliant, and productive workforce.

*“Pegasus is used in managing safety, job planning and reviewing the commercial side of things. Pegasus is now integrated with everything we do.”*

**Grant Crosley, Visy**

## Our core products:

The foundations of your safe workforce



### COMPANY PRE-QUALIFICATION

**What is it?** A powerful online platform which collects, compares and verifies contracting company information, insurances and safety documents to industry and operational standards.

**How does it work?**

- Verify your contracting workforce faster, ensuring contractor quality and realising cost-savings before work begins.
- Determine contractor risk-profile, ensuring the appropriate levels of assessment are given to those who pose a higher risk.
- Manage your sites, projects, and the ongoing compliance of your contracting companies with certainty and insight.



### SITE ACCESS

**What is it?** The culmination of the data and insight collected in your Pegasus solution, where high-tech solutions – from logpoints and kiosks, to mobile solutions and boom gates – empower you to control access to your work sites.

**How does it work?**

- Control and protect the workforce, ensuring only competent workers and assets access your sites.
- Real-time insight into who is on site and what they are doing.
- Manage fitness for work and fatigue.
- Review up-to-date information and immediately reflect changes to your standards.



### WORKER COMPETENCY MANAGEMENT

**What is it?** An intuitive online platform where the licences, tickets, and training qualifications of your workers are collected, compared, and verified for a safe and skilled workforce.

**How does it work?**

- Ensure worker safety and manage ongoing compliance.
- Be certain your workforce is operating with high skill and reduced risk.
- Link online worker profiles with site access for complete control and site safety.



### ASSET MANAGEMENT

**What is it?** A robust online platform which collects, compares, and verifies plant and asset information to legal and operational standards.

**How does it work?**

- Manage the site onboarding process for plant and equipment.
- Monitor and manage the standard and safety of plant assets across every site – from wherever you are.
- Set and maintain specific standards, ensuring plant, equipment and assets remain compliant while being used on site.



### INDUCTION & LEARNING MANAGEMENT

**What is it?** A sophisticated Learning Management System (LMS) which empowers you to plan and set training for your workforce – and to track and report on the results – online, at any time.

**How does it work?**

- Guarantee fast, cost-effective, and repeatable learning outcomes.
- Keep track of worker understanding and retention to identify skills gaps.
- Auto-reminders promote continuous improvement and reduce risk as every worker's knowledge stays up to date.

# Connection and insight: Pegasus at your fingertips

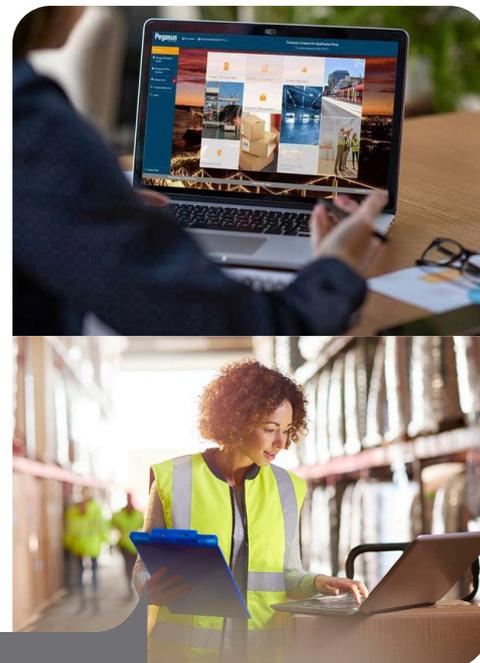
## PEGASUS CLIENT PORTAL

Built with Pegasus clients, for Pegasus clients.

Our intuitive Client Portal has been specifically designed to give complete visibility and control over the data, compliance, and information of every aspect of the workforce collected in your Pegasus platform.

Benefits and features:

- Comprehensive worker profiles
- Status bars to track the progress of roles, competencies, and key requirements
- Advanced training module, to create, set and deliver important safety training
- Tools to manage your work group or crews
- Broadcasting to quickly communicate updates direct to your workforce
- Analytics to learn from trends, ask questions and act on your data



*The Pegasus platform can be integrated and customised, with our industry experts on hand to help you every step of the way for a safe, compliant, and productive workforce.*

## THE ONSITE MOBILE APP

Enjoy instant, live access to all safety information – from contracting companies to each individual worker and asset – across all sites and projects with the Onsite Mobile App.

Your team has the data they need at their fingertips to check compliance, complete toolbox talks, manage worker fatigue, perform evacuation checks, and make informed decisions about the workforce on site.



## Trusted verification partners

The collection and verification of documents such as insurances, licences, trade qualifications, and training certificates is time consuming, costly, and adds to the workload of your already busy safety and administrative staff.

Pegasus offers our expertise in verifying workforce documentation against industry standards, providing an independent and consistent approach to maintaining compliance. We even proactively engage your contractors before their information expires and they fall into non-compliance.

**The result?** Your safety and site resources are focused on more productive tasks while Pegasus engages and supports your contractors through onboarding and ongoing compliance.

### KEY BENEFITS OF HAVING PEGASUS MANAGE THE VERIFICATION OF YOUR WORKFORCE DATA INCLUDE:

Standardised and consistent **compliance requirements**

**Reduced administration**, phone calls and paperwork at sites

Increased **site compliance service levels to contractors** and **quality in compliance data**

## How we work: Committed to your success

What sets Pegasus apart is our commitment to the success of our partnership with you. We are there, right from the start, helping your contractors and workforce understand, use, and value your Pegasus system.

We guide your workforce to reach and maintain compliance via online tools like instructive websites and email communications, to the personal approach of our proactive, dedicated customer success team. The Pegasus system generates expiry reminders, sent to contractors, as documents or registrations are due for renewal.



*With Pegasus, you can be sure your workforce is operating safely and productively, because the whole team is dedicated to supporting the success of your solution.*

# Our mining industry solution

The Mining industry is crucial to the Australian economy. So crucial in fact, that mining, drilling and civil infrastructure contributed around \$248 billion to the economy in 2018.\*

With an estimated 130,000 people working in mining jobs across the country with varying degrees of difficulty and danger, ensuring the safety and training of your workforce is paramount.

On a high-risk mine site, through 24/7 operations, how can you be sure your workers, contractors and assets are complying with regulations and meeting your standards?



## ON THE RIGHT SIDE OF RULES

From our beginnings in the Hunter Valley mining industry in Australia, the Pegasus team has extensive knowledge of the industry's unique challenges. We know many operators work across multiple sites, and they need to everyone on site safe – and on the right side of the regulations.

Pegasus partners with some of the world's largest mining companies to validate the safety and compliance of their workforce. With legislation varying across states, Pegasus gives you certainty and insight about your workforce and operations, while helping you comply with your legal obligations.

On a mine site where mistakes can be deadly, physical access control systems linked to the data in your Pegasus system ensure only safe and verified workers can enter site. Scanning their ID card at access points links directly to compliance in your Pegasus system, and can also trigger drug and alcohol testing at the point of entry. Access is denied to anyone who might prove a risk to your operations.

## WORK ROLES AND RISK MANAGEMENT

With Pegasus, a worker is not compliant until they have fulfilled your requirements, completed safety training, and supplied the right information which our teams verify is correct. Contracting companies are categorised by the risk of their work, which ensures we are collecting and verifying the most relevant insurances and policies to manage your risk and meet your legal obligations.

Leveraging our knowledge of mining operations, Pegasus tailors unique skills matrixes, and matches the role a worker completes to the skills, qualifications, and training required to do it properly.

Inductions are managed from within the Pegasus platform through our dedicated Learning Management System. Each worker must complete safety training before coming to site.

If anything expires, reminders are sent to renew or re-induct. This flexibility and control extends to toolbox talks and prestarts, which can be recorded by your supervisors in the Pegasus system.

The insight and reporting capability with Pegasus further reduces risk – allowing you to track training and identify skills gaps - and means you are doing your part for strong safety outcomes on your sites.

## A COMPLETE SOLUTION FOR OPERATIONAL SAVINGS

Pegasus is a complete compliance solution that will save you time and money so you can focus on your operations for a measurable return on investment.

Increase productivity and safety by streamlining onboarding and ongoing compliance with Pegasus. Save money by reducing the overheads required to manually manage contractor compliance, and save time with a single, repeatable solution. Have your workforce complying with regulations and site standards instantly and continuously.

Complete visibility in the Pegasus platform enables you to stay connected to – and in control of – your high-risk operations at all times.

Speak to Pegasus today about our Mining Industry Solution.

**Call 1300 441 433**

or email: [info@pegasus.net.au](mailto:info@pegasus.net.au)



“Thanks to Pegasus, Peabody is more effective at making sure the people coming to site have met the training and competency requirements. This gives our Senior Management a lot more comfort that we are legally compliant. I would recommend Pegasus because it automates processes ensuring consistency and efficiency.”

**Shane Apps, Senior Manager – Health, Safety and Training at Peabody Australia**

