![Pegasus, an Avetta Company logo]

Capability Statement

Pegasus connects networks of **safe workers**, **companies**, and **assets**.

We help our clients manage risk, increase productivity, and ensure the safety of their workforce – including contracting companies, workers and assets – in our cloud-based platform.

With over 3 million workers already verified in the Pegasus network, our software will transform the way you work, delivering a safe, compliant, and productive workforce.

"Pegasus is used in managing safety, job planning and reviewing the commercial side of things. Pegasus is now integrated with everything we do."

Grant Crosley, Visy

Our core products:
The foundations of your safe workforce

COMPANY PRE-QUALIFICATION

What is it? A powerful online platform which collects, compares and verifies contracting company information, insurances and safety documents to industry and operational standards.

How does it work?

- Verify your contracting workforce faster, ensuring contractor quality and realising cost-savings before work begins.
- Determine contractor risk-profile, ensuring the appropriate levels of assessment are given to those who pose a higher risk.
- Manage your sites, projects, and the ongoing compliance of your contracting companies with certainty and insight.

SITE ACCESS

What is it? The culmination of the data and insight collected in your Pegasus solution, where high-tech solutions – from logpoints and kiosks, to mobile solutions and boom gates – empower you to control access to your work sites.

How does it work?

- Control and protect the workforce, ensuring only competent workers and assets access your sites.
- Real-time insight into who is on site and what they are doing.
- Manage fitness for work and fatigue.
- Review up-to-date information and immediately reflect changes to your standards.

WORKER COMPETENCY MANAGEMENT

What is it? An intuitive online platform where the licences, tickets, and training qualifications of your workers are collected, compared, and verified for a safe and skilled workforce.

How does it work?

- Ensure worker safety and manage ongoing compliance.
- Be certain your workforce is operating with high skill and reduced risk.
- Link online worker profiles with site access for complete control and site safety.

ASSET MANAGEMENT

What is it? A robust online platform which collects, compares, and verifies plant and asset information to legal and operational standards.

How does it work?

- Manage the site onboarding process for plant and equipment.
- Monitor and manage the standard and safety of plant assets across every site – from wherever you are.
- Set and maintain specific standards, ensuring plant, equipment and assets remain compliant while being used on site.

INDUCTION & LEARNING MANAGEMENT

What is it? A sophisticated Learning Management System (LMS) which empowers you to plan and set training for your workforce – and to track and report on the results – online, at any time.

How does it work?

- Guarantee fast, cost-effective, and repeatable learning outcomes.
- Keep track of worker understanding and retention to identify skills gaps.
- Auto-reminders promote continuous improvement and reduce risk as every worker's knowledge stays up to date.

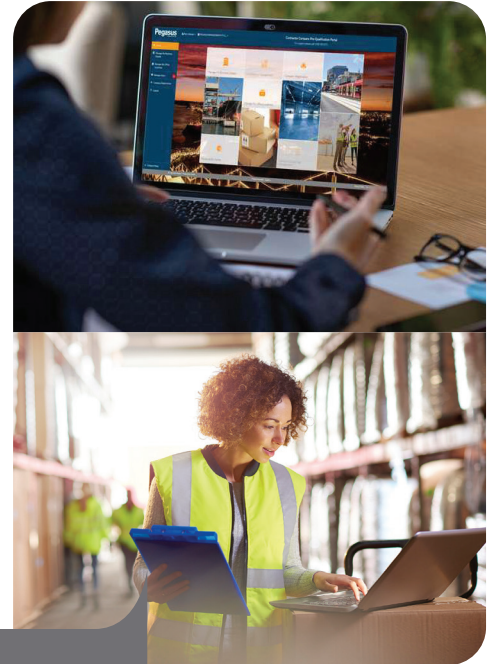# Connection and insight:
Pegasus at your fingertips

PEGASUS CLIENT PORTAL

Built with Pegasus clients, for Pegasus clients.

Our intuitive Client Portal has been specifically designed to give complete visibility and control over the data, compliance, and information of every aspect of the workforce collected in your Pegasus platform.

Benefits and features:

- Comprehensive worker profiles
- Status bars to track the progress of roles, competencies, and key requirements
- Advanced training module, to create, set and deliver important safety training
- Tools to manage your work group or crews
- Broadcasting to quickly communicate updates direct to your workforce
- Analytics to learn from trends, ask questions and act on your data

The Pegasus platform can be integrated and customised, with our industry experts on hand to help you every step of the way for a safe, compliant, and productive workforce.

THE ONSITE MOBILE APP

Enjoy instant, live access to all safety information – from contracting companies to each individual worker and asset – across all sites and projects with the Onsite Mobile App.

Your team has the data they need at their fingertips to check compliance, complete toolbox talks, manage worker fatigue, perform evacuation checks, and make informed decisions about the workforce on site.

Trusted verification
partners

The collection and verification of documents such as insurances, licences, trade qualifications, and training certificates is time consuming, costly, and adds to the workload of your already busy safety and administrative staff.

Pegasus offers our expertise in verifying workforce documentation against industry standards, providing an independent and consistent approach to maintaining compliance. We even proactively engage your contractors before their information expires and they fall into non-compliance.

The result? Your safety and site resources are focused on more productive tasks while Pegasus engages and supports your contractors through onboarding and ongoing compliance.

KEY BENEFITS OF HAVING PEGASUS MANAGE THE VERIFICATION OF YOUR WORKFORCE DATA INCLUDE:

Standardised and consistent **compliance requirements**

Reduced administration, phone calls and paperwork at sites

Increased
- **site compliance**
- **service levels to contractors**
- **quality in compliance data**

How we work:
Committed to your success

What sets Pegasus apart is our commitment to the success of our partnership with you. We are there, right from the start, helping your contractors and workforce understand, use, and value your Pegasus system.

We guide your workforce to reach and maintain compliance via online tools like instructive websites and email communications, to the personal approach of our proactive, dedicated customer success team. The Pegasus system generates expiry reminders, sent to contractors, as documents or registrations are due for renewal.

With Pegasus, you can be sure your workforce is operating safely and productively, because the whole team is dedicated to supporting the success of your solution.

Our oil and gas
industry solution

The Oil and Gas industry is one of the most high-risk in the world. With Australia's oil and gas workforce doubling over the last decade - and growth continuing - legislation is evolving to meet new advances. Those changes are reflected in the safety and compliance challenges facing the industry.

With safety and permit to work requirements a major priority, how can you be sure your risk is being managed and everyone working for you is qualified and safe?

SAFE, SKILLED WORKERS AND CONTRACTORS

Pegasus partners with tier 1 resource companies to ensure the safety and competence of highly skilled workers, both remote and office-based. Our industry experts and intuitive tech keep your workforce compliant with specific and changing legislation, streamlining your safety processes and managing them in a single, online platform.

DATA VISIBILITY FOR SUCCESSFUL OPERATONS

Increased visibility of your data in the Pegasus platform helps with operational and maintenance deployments and urgent outage needs. This insight and efficiency allows you to focus on your delivery commitments – and keeping up production as your total cost of ownership is reduced. By streamlining the entire workforce management process into one system – from contracting companies to each worker – you save time and money without needing to engage multiple departments.

CONFIDENCE AND RISK MANAGEMENT

With Pegasus, know exactly who is working for you, what they are qualified to do, and deploy them to site without risk to your operations – or reputation. Meet complex permit to work requirements quickly and ensure workers and equipment are meeting safety and legal standards. This level of insight and reporting reduces your risk and means you are doing your part for strong safety outcomes across your sites.

The solution for a growing industry

Be sure you are complying with Australian legislative requirements for increased safety and reduced risk on your operations with Pegasus. Our uniquely tailored skills matrixes, reflected in our platform, will ensure every worker on your sites holds the correct roles, qualifications, licences and training to deliver for your success – safely, legally, and competently.

Speak to Pegasus today about our Oil and Gas Industry Solution. Call

Call 1300 441 433

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