

SERVICE MODULES

Worker Competency Management

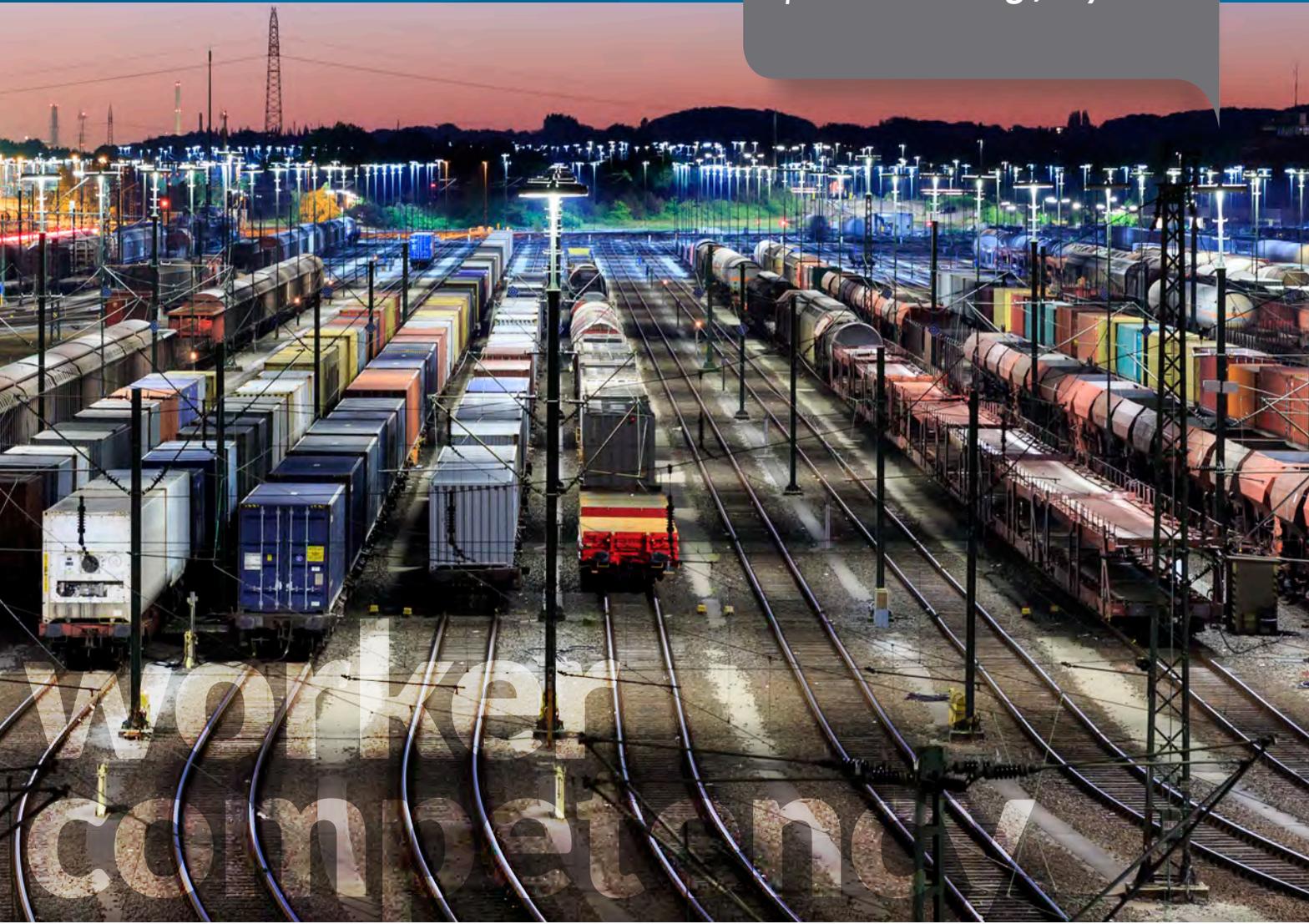
CONNECTING A COMPETENT WORKFORCE



Competency management in the Pegasus Workforce Management solution collects and verifies the qualifications and competencies of a contracting company's workers, ensuring that everyone accessing your sites and projects is safe and qualified.

Pegasus[™]
an Avetta Company

Determine and set the competencies of each person working for you



ADD WORKERS

Using their company login details, a company administrator enters and edits their workers in the system, including their contact details.

UPLOAD COMPETENCIES

With their roles chosen, relevant documentation to support the worker's qualifications and competencies must be uploaded for verification.

ORDER AND PAY FOR ACCESS ID CARD

The company will order and pay for physical ID and e-Cards for their workers to access your sites and projects. Cards are used to log in and out of site, and are scanned in the Pegasus mobile app to check compliance.

SELECT WORK ROLES

The company selects site and project roles for each worker. Role selection determines the competency documents (for example, trade licences) that must be uploaded, and the online and site inductions that must be completed (see Induction and Learning Management).

IDENTITY AND VISA ENTITLEMENT CHECKS

If required, identity checks may be completed via two methods:

- GreenID: collects identity data and verifies it against trusted data sources and allows Pegasus to verify visa entitlements.
- Australia Post: 100-point ID check

COMPETENCY VALIDATED AND APPLIED TO WORKER

Pegasus validates all documents and worker data. Company administrators will be emailed to update information if required. Pegasus assigns competencies to workers and approves their registration when all inductions have been completed

WORKER PORTAL

The Pegasus Worker Portal is where cardholders manage their own profiles, edit personal information, add work roles, update competencies, and upload licences.



Pegasus creates

WORKFORCE MANAGEMENT SOFTWARE
that **supports the safety** of your sites & projects



For questions or assistance please call 1300 441 433
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pegasus.net.au